



## Defence Security policies

Defence security ltd, sets out a clear privacy policy information that you may agree or disagree while/ when you use this website, our services or apply to become a member of your family team.

## The Who, When How and Us.

“We”, “us” or “Defence Security” refers to Defence Security Ltd and/or any Defence security Services (UK) Ltd inc. 3<sup>rd</sup> parties.

We collect, use and are responsible for a variety of personal information about you. When we do so we are regulated under the General Data Protection Regulation which applies in the European Union (including the United Kingdom) and we are responsible as ‘controller’ of that personal information for the purposes of those laws.

These policies may change from time to time as we may be updating this page. You should check this page from time to time to ensure that you are happy with any changes.

## Data we collected

Defence security. ltd may collected the following information about you,

Name, Date of birth, Contact numbers, Email address, Address for postal, passport photo, SIA licence, Bank details and Driving License, National Insurance, and other information about you which can we referred to the application form that can be found on our website, [www.defence-security.co.uk](http://www.defence-security.co.uk).

## What we do with your information

By filling out the application form you automatically agree to our guidelines and policies and agree for ‘us’ to store your data on our external services to help defence-security process and store your information.

We only require the relevant details stated above to be captured if you choose to contact us in one of the following ways:

By submitting an enquiry via the ‘Contact Us’ form.

By applying for available or potential vacancies via the ‘join us page’ and ‘Application’ forms, all of which are found on this website or sent to you personally to your Email address.

If you submit your information through the ‘Contact Us’ form, we may use your information to allow us to connect to you to respond to your enquiries and in order to provide our customer services to you to best defence security .ltd has to offer.

Should you contact us in relation to potential employment opportunities, we may use your information to contact you in relation to your application to help process your application and, should you be successful, to assist us in establishing and maintaining an employment relationship with you, in order to comply with our contractual obligations as your employer and where necessary, provide this information to relevant third parties such as our external payroll provider.

We may also use your data to contact you in relation to services like those that you have previously submitted a query to us about or instructed us in relation to. Any other use of your data to send you marketing or other information about us will only be done in accordance with any consent that you have provided us via the Newsletter application.

We will not share, sell, distribute or lease your personal information to third parties without your permission or unless required to provide our services to you, other than for the limited exceptions below:

If we are required to do so by law or comply with the contractual obligations, we are subject to.

For the purposes of our legitimate interests or those of a third party, but only if these are not overridden by your interests, rights or freedoms.

In urgent circumstances to protect the personal safety or vital interests of clients or the public; or

To protect and defend the rights of property of Defence Security limited.

## Controlling your personal information

Under the General Data Protection Regulation, you have numerous of important rights. In summary, these include rights to:

- Fair and transparent processing of your personal information.
- Access to your personal information.
- Correction to any incorrect information which we hold.
- Erasure of personal information concerning you in certain situations.
- Object at any time to processing of personal information concerning you for direct marketing.
- Object in certain situations or otherwise restrict our continued processing of your personal information.

If you have previously agreed to us using your personal information for direct marketing purposes and you wish to change your mind, or should you wish to exercise any of the above rights, you may do so at any time by writing to us at [enquiries@defence-security.co.uk](mailto:enquiries@defence-security.co.uk).

## Cookies

A cookie is a small file which asks permission to be placed on your computer's hard drive. Once you agree, the file is added, and the cookie helps us analyse web traffic or lets you know when you have visited a particular site. We use a number of different cookies on our site to assist you in navigating the site, to allow us to monitor the pages you find most useful and which you do not and to enable personalised advertising. The cookies do not collect any information from which visitors can be identified and is simply means of providing you with a better website.

## External Websites

This website may contain links to other websites of interest and social media links to help increase our service we provide to you.

We also use several external web services to display content within our web pages. However, once you have used these links to leave our site, you should note that we do not have any control over that other website. Therefore, we cannot be responsible for the protection and privacy of any information which you provide whilst visiting such sites and such sites are not governed by this privacy statement. You should exercise caution and look at the privacy statement applicable to the website in question.